

Christ Lutheran Church Vision Statement – November 2009

A. Overall. *Because of the vision we pursued, we are one of the most active congregations in the community, with special emphasis on youth ministry under the guidance of our new Youth Program Director. We have welcomed a diverse cross-section of the community with the goal of becoming a place for worship that is open to all. Our Mission Outreach program extends to local, national and international causes with support from the entire congregation.*

B. Membership. *Now counting 250 baptized members, Christ Lutheran emphasizes families worshipping together in both traditional and contemporary settings. Our average member is age 40, with members of all ages mutual growth and support of our multi-faceted ministry programs.*

C. School. *Our fully-accredited Christian faith-based elementary school, serving grades K-6, features a unique after-school program offering tutoring and mentoring to students from a broad cross-section of the community. Located in a separate facility, the school is supervised by a five-member Board of Education supported by the enthusiastic participation of the congregation.*

D. Facilities. *We have completed an aggressive five-year program of expansion and renovation, resulting in the optimized build-out of our original five-acre 3A site. Improvements include:*

- *The addition of approximately 5,000 square feet of function space on two floors*
- *New fellowship hall with commercial service kitchen and servery*
- *All-purpose function room*
- *Renovated staff offices with full-service central telephone and network backbone.*
- *Expanded classrooms with flexible partitioning system*
- *Choir loft with permanent organ space and audio-visual center*
- *New main entrance/lobby area*
- *Renovation of original kitchen into a service pantry/preparation area*
- *Renovation/modernization of all rest rooms*
- *Complete overhaul of our private septic system*
- *HVAC system overhaul, providing efficient heating and air conditioning designed to modern energy conservation standards.*
- *Additional 80 parking spaces on the north side of the property*

Plans are being drawn to add a modest gymnasium in support of our youth activity program.

E. Sunday School. With more than 50 children of pre-confo age enrolled, our Sunday School program includes a traditional bible-based curriculum coupled with an expanded program of activities and extra-curricular initiatives, including

- Regular visits to nursing homes and elder service facilities
- Life experience classes (cooking, computer skills, baby-sitting, community service, etc.)
- Participation in Mission Program planning and fulfillment
- Vacation Bible School
- Coordination with local youth centers and youth programs
- Sponsorship of both Boy Scout and Girl Scout programs

F. Youth/Confo. Reporting to the Pastor for curriculum development and to the Council for program management, our new Youth Director has completely overhauled our Confirmation and Post-Confo programs to include

- Mission outreach to include mission trips and regional retreats on a local and national scale
- After-school program with age appropriate activities for (1) under 10, (2) 10-14 and (3) 15+ age groups
- Sunday evening dinner followed by classes and contemporary service
- Participation in Mission Program planning and fulfillment.
- Coordination with local youth centers and youth programs
- College visits and college application preparation assistance
- New member classes, concentrating on integration into full leadership roles in the congregation

G. Adult Bible Study. CLC's Adult Bible Study program is centered around

- Small groups
- Several groups meeting in different venues
- 'Topical' studies with societal issues, tough topics, sensitive subjects, topics from participants
- Weekend retreats

H. External Communication/Public Relations. CLC's external communication and public relations program includes an expanded website with an interactive members' area, weekly newspaper columns and features and radio/TV spots tailored to seasonal ministry programs. Church property signage has been totally overhauled to include informative sign boards and special event announcements.

I. Sharing Our Faith. Christ Lutheran has implemented an aggressive program to reach out to the community at large in an effort to appeal to both the un-churched and the under-churched. Specialists have been indentified and recruited

to assist in community outreach programs, including teen life issues, divorce counseling, grief and death counseling, marriage enhancement, job/work assistance, retirement planning, single parent workshops and elderly outreach. Our workshop for at-home caregivers with a concentration on elderly care has been modeled in churches throughout the region.

J. Missions and Outreach. Using our current fundraising level of \$200K-\$250K annually, Christ Lutheran's Mission and Outreach Ministry has been expanded to embrace local, national and international programs. On the local/regional level, we work hand in hand with LSS to sponsor a major share of their work sponsored by the Brockton office. Our annual mission trips to Kenya in support of the Kisumu sister church are fully subscribed, with a half-dozen parishioners, including youth group members, making that journey each year. We are a major sponsor of the local Habitat for Humanity program, with several of our members personally involved in expanding the program on the South Shore.